

## **STAFFING COMMITTEE**

**Date and Time:** Monday 17 January 2022 at 7.00 pm

**Place:** Council Chamber

**Present:**

Butler, Crampton, Drage, Farmer (substitute for Kennett), Neighbour, Oliver, Radley, Wildsmith and Worlock

**In attendance:**

**Officers:**

Emma Foy	Head of Corporate Services & S151 Officer
Hilary Brearley	Solace in Business
Helen Vincent	Committee Services Officer

### **1 ELECTION OF VICE CHAIRMAN**

The Leader of the Council, Councillor Neighbour announced a change in the order of the agenda to bring forward Item 5, the election of a Vice Chairman as apologies of absence had been received by the current Chairman of the Staffing Committee.

Cllr Radley was elected as the Vice Chairman and chaired the meeting.

### **2 MINUTES OF PREVIOUS MEETING**

The Minutes of the meeting held on 11 February 2021 were confirmed and signed as a correct record.

### **3 APOLOGIES FOR ABSENCE**

Cllr Farmer attended as a substitute for Cllr Kennett.

### **4 DECLARATIONS OF INTEREST**

Emma Foy attended the meeting for Item 7 on the agenda and left before Item 8.

### **5 CHAIRMAN'S ANNOUNCEMENTS**

The Chairman had no announcements.

### **6 EXCLUSION OF THE PUBLIC**

The following item(s) contained exempt information.

## **DECISION**

Members decided that the public interest in maintaining an exemption outweighed the public interest in disclosing the information.

In accordance with Section 100A(4) of the Local Government Act 1972, the public be excluded during the discussion of the matters referred to, on the grounds that they involved the likely disclosure of exempt information, as defined in paragraphs 1 and 2 of Part 1 of Schedule 12A of the Act, and the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

## **7 REORGANISATION OF CORPORATE SERVICES**

Members considered the report which set out proposals for the reorganisation of Corporate Services.

### **RESOLVED**

Staffing Committee endorsed the principles of the reorganisation and new structure as set out in appendix two of the report to enable the Head of Corporate Services to consult with staff on the proposed new structure.

## **8 SENIOR MANAGEMENT RESTRUCTURE**

Members considered the report which set out possible options for the restructuring of the Senior Management Structure to achieve efficiency savings, whilst at the same time retaining a resilient senior management team that has sufficient capacity to deliver longer term Council objectives.

*Cllr Wildsmith left at the start of this item at 7.40pm.*

## **DECISION**

Staffing Committee noted the content of the report as set out in Appendix A and made recommendations to Cabinet thereon.

The meeting closed at 8.51 pm